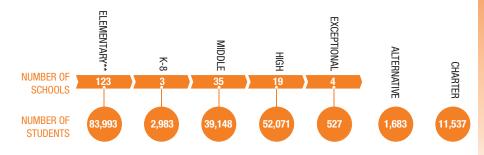
Pocket Guide



ORANGE COUNTY PUBLIC SCHOOLS

District Profile

The Orange County public school system is the 10th largest in the nation and is the fourth largest in Florida. To better serve schools and students, the district is divided into five geographic learning communities.



Student Racial/ Ethnic Distribution*

WHITE 30%

HISPANIC 37%

BLACK 27%

ASIAN 4% MULTI-CULTURAL 2%

*AS OF OCT. 15, 2014



TOTAL NUMBER OF STUDENTS: 191,942*

**INCLUDES PRE-K

*AS OF OCT. 15, 2014

Achievements

Orange County Public Schools was named a co-winner of the 2014 Broad Prize for Urban Education, considered the Nobel Prize for education. OCPS will receive \$500,000 in scholarships for seniors from the class of 2015.



- The Operations division won the Governor's Sterling Award for operational excellence.
- For the second year in a row, all 19 of the district's traditional high schools made the Washington Post's list of "America's Most Challenging High Schools."
- Last year, 81 graduating seniors were accepted into US News and World Report's top-20-ranked universities, liberal-arts colleges and military academies.
- The district's graduation rate in 2013 was 86.8 percent among its traditional high schools.

OCPS Facts

- The school board consists of eight members, seven of whom are elected from single-member districts, and a chairman who is elected countywide.
 All board members serve staggered, four-year terms. The superintendent is appointed.
- Students in Orange County Public Schools come from 197 countries and speak 168 different languages and dialects.
- The district operates one of the largest food systems in Central Florida, serving more than 30.3 million meals each year, which is more than 168,000 meals per day.
- The Extended Day Enrichment Program provides before- and/or after-school structured activities for more than 17,000 students in 114 elementary schools and 36 middle schools. Forty programs are operated by OCPS, while another 73 programs are operated by outsourced providers, selected and approved by the school district through an RFP process. The middle-school programs (Afterschool Zone) are funded through a partnership between the school district, Orange County Government (Citizens Commission for Children) and the City of Orlando.

- Every school has a School Advisory Council made up of parents, students, educators and community members.
 SACs help develop and implement School Improvement Plans.
- The OCPS mobile app is a way for parents, students, and the community to connect with the district and its schools.
 The free app is available for download from the Apple and Google Play stores by searching for "OCPS."



Employees

The Orange County school system is the second-largest employer in Central Florida.

ADMINISTRATORS	658
District Level Instructional	58
District Level Non-Instructional	79
School Level	521
INSTRUCTIONAL	13,557
OTHER PROFESSIONAL STAFF	519
PARAPROFESSIONAL/AIDS	1,874
SUPPORT STAFF	5,816
PART-TIME	478
TOTAL	22,902*

95% Instructional, other professional staff and support staff make up 95 percent of the OCPS workforce.

39% 39 percent of OCPS teachers have advanced degrees; 36 percent have master's degrees; and 3 percent have specialist and doctorate degrees.

74% Approximately 74 percent of the general fund (operating budget) goes for salaries and benefits.

*As of Oct. 15, 2014

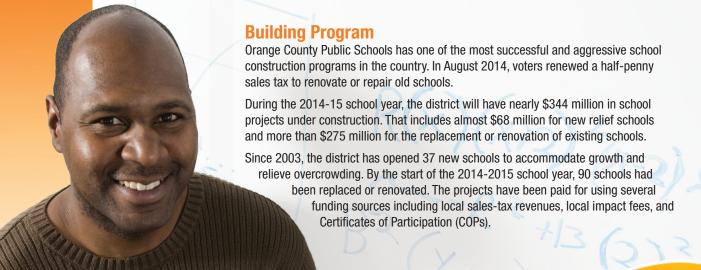
Teacher Salaries

The average pay for OCPS teachers is \$45,812. The school board contributes an additional \$16,121 (average) per teacher for benefits: \$3,376 for retirement, \$3,505 for FICA, \$7,830 for health insurance, \$1,369 for other benefits and \$41 for life insurance.

The beginning salary for a teacher with a bachelor's degree and no prior teaching experience is \$37,500.

Advanced Degree Supplements (added to base salary) per Student Success Act:

MASTER'S – Add \$2,640 SPECIALIST – Add \$4,047 DOCTORATE – Add \$5,338



Career and Technical Education (CTE)



- OCPS Career and Technical Education is one of Florida's leading providers of comprehensive secondary and postsecondary technical education, serving more than 30,000 students each year at five technical center campuses, 19 high schools, 34 middle schools, and various community and business sites.
- CTE strives to deliver highly concentrated, industry-based skills training in a variety of career pathways to prepare students for career and college.

- Middle-school students participate
 in career exploration and may earn
 high-school credit in some courses.
 High-school students enjoy an array
 of career-based learning options
 including dual enrollment, coenrollment, industry certifications,
 online courses, youth apprenticeships,
 and career academies.
- Five technical centers offer careercertificate training programs that range in length from a couple of months to one year or more. Graduates can earn future college credits in most

- programs, as well as valuable workrelated experience for immediate employment in various technical fields.
- Adult learners can participate in a
 wide variety of personal-interest and
 continuing education courses that
 afford students an opportunity to learn
 English, earn a GED, attain a highschool diploma, become a citizen and
 much more.
- CTE helps ALL students enter, compete and advance in an ever-changing workplace and strengthens the economic base of our community.

Training in a variety of careers. Get your dream job now!

Magnet Programs

Magnet programs have been established at the elementary, middle and high school levels.

ELEMENTARY:

Aviation and Aerospace: Durrance **Dual Language:** Hunter's Creek and Tildenville

Foreign Language: Hillcrest

Two-way Developmental Bilingual **Enrichment:** Union Park

MIDDLE:

Howard Academy of the Visual and Performing Arts: Howard

International Baccalaureate Middle

Years Programme: Carver, Jackson, Lee, Memorial, and Robinswood

Magnet Middle: Arbor Ridge

World Language Academy: Lakeview

HIGH:

Advanced Engineering Applications: Apopka

Aviation and Aerospace Engineering: Oak Ridge

Center for International Studies:

Dr. Phillips

Criminal Justice, Law, and Finance: Boone

Digital Media and Gaming: Oak Ridge

Engineering, Science, and Technology: Edgewater

Global Technologies: University

Hospitality Management: Oak Ridge

International Baccalaureate Diploma Programme: Cypress Creek, Evans, Jones, University, and Winter Park

JA Academy of Leadership and **Entrepreneurship:** Oak Ridge

Medical Arts: Jones

Medical Careers: Apopka

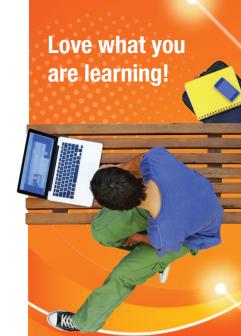
Laser Photonics: Wekiya

NAF Information Technology: Colonial

Veterinary Animal Science and Services:

Colonial

Visual and Performing Arts: Dr. Phillips



62,600 VOLUNTEERS

863,500

1,877
PARTNERSHIPS

137 LOCAL UNITS

25,000 TOTAL MEMBERSHIP

Volunteer Opportunities

ADDitions school volunteers are extra-special people who work at the schools of their choice and participate in activities that match their interests to help meet the needs of the school. Last year, more than 62,600 volunteers contributed more than 863,500 hours. Computed at \$21.24 per volunteer hour, this represents more than \$18.3 million of in-kind contributions.

The Partners in Education program is a way for businesses to support the school system, sharing such resources as products, financial donations, volunteer hours and industry expertise. At the end of the 2013-14 school year, there were 1,877 partnerships across the district.

In 2013-14, Orange County schools had 137 active PTA/PTSA local units with a total membership of more than 25.000.

Transportation

The Orange County public school system operates the largest public transportation system in Central Florida. OCPS school buses travel more than 18 million miles annually, or more than 96,000 miles on an average school day.

State law requires that any student living beyond two miles from school be provided transportation. This year, about 900 buses transport approximately 71,900 students to and from school each day.



2014-2015 Budget

General Fund **\$1,867,102,835**

(used for salaries and benefits, utility costs, maintenance expenses, supplies and equipment; includes carry-forwards)

Special Revenue Fund \$110,582,149 (used for food service, federal and other grant projects)

Debt Service Fund **\$214,642,809** (used for the repayment of bonds and loan debts)

Capital Projects Fund \$1,449,729,174 (used for new construction, land, renovation and remodeling)

Internal Service Fund \$281,174,531 (used for the accounting of money and property held by the school board in the capacity of trustee, custodian or agent)

Financial Support of Classroom

Of this year's \$1.54 billion operating budget, excluding carry-forwards, 76 percent, or almost \$1.2 billion, is earmarked for schools, centers that serve students with special needs, and schools managed by district instructional departments or learning communities. The operating budget consists of all ongoing expenses of the school system.



Where Your Dollar Goes

78 CENTS is spent on teaching, transporting, supervising and counseling students.

7 CENTS is used for library materials, staff training and curriculum development.

10 CENTS goes toward acquiring, operating and maintaining school facilities.



2014-2015 Millage

REQUIRED LOCAL EFFORT

5.226

BASIC DISCRETIONARY

0.748

ADDITIONAL VOTED

1.000

CAPITAL IMPROVEMENT

1.500

8.474

Millage Rate

A mill = one dollar of taxes for every \$1,000 of the taxable value of a property.

- Required Local Effort: set by the Florida Legislature. School districts must levy this amount in order to receive state funding.
- Basic Discretionary: also set by the state.
- Additional Voted: approved by voters in Nov. 2010 and in effect through June 2015; renewed by voters in Nov. 2014 and in effect through June 2019.
- Capital Improvement: used to build and renovate schools, pay associated debt service, and purchase school buses.

operating revenues Per student \$7,411.57

TOTAL OPERATING REVENUE SOURCES

53% STATE

47% LOCAL

School Taxes

What the owner of a \$150,000 home with a \$25,000 homestead exemption will pay in school taxes this year (compared to last year):

Assessed Value: \$150,000 Homestead Exemption: \$25,000

Taxable Value: \$125,000 @ 8.362

(2013-14 millage rate) = **\$1,045.25**

Taxable Value: \$125,000 @ 8.474

(2014-15 millage rate) = **\$1.059.25**

Total change in taxes (assuming no

change in assessed value of home): \$14.00 MORE

Sales Tax Collection Update

- Orange County voters approved a halfpenny sales tax in 2002 to renovate or repair old schools and build new ones.
- The sales tax began Jan. 1, 2003, and will end Dec. 31, 2015.
- From January 2003 through June 2014, sales tax collections totaled \$1.85 billion.
- On Aug. 26, 2014, Orange County voters approved a 10-year extension of the half-penny sales tax through Dec. 31, 2025.

Capital Outlay Budget and 10-Year Plan

The 2014-15 Capital Outlay Budget totals \$1.45 billion which will pay for projects started in previous years (\$212 million) as well as five new comprehensive renovation school projects and four new school projects. Many projects require more than one fiscal year to complete and others require phasing, due to occupied campuses.

The 10-year plan reflects funding for the renovation, replacement or expansion of 94 of 132 K-12 projects identified on the

original sales-tax referendum list. The remaining projects, as well as the four vocational school projects, will be completed with the renewed half-penny sales tax passed on Aug. 26, 2014. The current 10-year plan will be revised to include the new revenues from the sales-tax extension as well as the planned use of those revenues within the 10-year plan.

Beginning in FY2015, the plan includes 13 new schools funded primarily through impact fee revenues and property taxes. Factors such as the economy, revenue, student growth, class-size reduction and school choice play a role in each year's capital improvement plan for new schools.

The Florida Lottery

Florida voters approved the lottery in 1986 on the premise that its revenues would be used to enhance education. Proceeds distributed to Orange County are used in a progression of ways, as required by law.

First, School Recognition Awards, at a rate of up to \$100 per student, go to A-graded schools or to those that rise one letter grade or more. The money is used for teacher and staff bonuses,

non-recurring expenses or temporary instructional support.

Remaining funds, if any, are distributed to every school, at a rate of up to \$5 per student, for the School Advisory Committee to implement school improvement programs. Currently, \$1.9 million is included in the 2014-15 budget for school improvement programs.

School Recognition Awards

\$7.54

MILLION IN 2013-14



Grant Funding

OCPS monitored compliance for more than \$188 million in grant funding during the 2013-14 school year in support of 232 special projects administered by 90 fund managers. The funding represents local, state, federal and foundation grant awards generated through the efforts of OCPS teachers and district leaders in collaboration with numerous community partners.

Leading Students to Success!





Orange County Public Schools

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: ADA Coordinator & Equal Employment Opportunity (EEO) Supervisor: Carianne Reggio; Section 504 Coordinator: Latonia Green; Title IX Coordinator: Matthew Fitzpatrick. (407.317.3200)

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